

We Believe.

Our first responsibility is to serve, help protect, and provide exceptional value to all healthcare providers and administrators who are entrusted with the care, safety, and privacy of their patients. We believe that protecting PHI is the cornerstone of patient trust and the foundation of patient safety and that it is an honor and privilege to do so.

Our second responsibility is to our employees and their families. We must continuously strive to make decisions, create work environments, and institute business practices that seek to ensure their safety and well-being. We will create a culture that is ethical, fair, fun, just, open, and positive and one that is mindful of ways to help our employees fulfill their responsibilities at home. We are committed to equal employment opportunity, fair compensation, employee development, and to the advancement of those qualified.

We will not tolerate ageism, racism, gender or sexual harassment, or any form of discrimination within our business operations or places of work. To be abundantly clear, we are committed to diversity, equity and belonging within our culture and across our company. We believe in:

- **DIVERSITY** - Our organization will be stronger and more resilient when we encompass a variety of experiences, opinions, and backgrounds. We will aim for a Tausight community of employees, board members, advisors, and partners that resembles the broader and far more diverse socio-economic and global world that we live in. Specifically, we will grow into a team of passionate, healthcare-dedicated individuals that span age, ethnicity, gender identity, sexual orientation, and race.
- **EQUITY** - We will work toward fair outcomes for people and groups by treating them in ways that address their unique advantages or barriers.
- **BELONGING** - All members of our community will feel equally valued and their voices and points of view are to be heard and respected. We will take deliberate actions to cultivate an atmosphere where all employees feel included, can contribute, and thrive.

Our third responsibility is to our investors, our Board of Directors, business partners, and other corporate stakeholders. We will strive to surpass our milestones on time and with excellence, achieve early and superior customer value and delight, and deliver truly exceptional growth as the leader within the new PHI Integrity market segment we will create. We will continue to spend our investment dollars with strategic prudence and responsible cash flow management and will always seek to identify pathways to achieve high returns on our strategic investments.

Our final responsibility is to make a positive, measurable impact on the lives of the underrepresented, underprivileged, and/or less fortunate people in the communities where we work. We will specifically focus on educational, fund-raising, and professional development opportunities where our passion for and deep experience within healthcare technology can significantly advantage those organizations, individuals, and particularly young people, with the explicit intent to help level the fields that lie ahead.